

The Role of Social and Communication Skills for People with Disability Employment

Good communication is the foundation of good interpersonal relationships, providing a wide range of opportunities for expressing attitudes, emotions and thinking. There are several forms of communication that will be theoretically mentioned as well as communication barriers. The question arises whether in today's modern world, a world that encompasses a wide range of people and thinking, there is room for everyone. Because of insufficient knowledge of such socially sensitive groups, they are often deprived. There are questions about who schedules the society, the system or the people themselves because of distrust in themselves. Because of bad communication, poor dissemination of information such people find it harder to find a job. Because of the lack of response to such issues, the aim of the paper is to explore how people with disabilities are integrated with other groups, looking at education and subsequent employment opportunities in the labor market. Discrimination is still present that discourages people with disabilities when they are looking for a job. A measuring instrument will be used to investigate how people look at each other differently and how different age groups in the surveyed society experience their position on the labor market, what is the readiness for employment and the information of employers about such groups of people. How socially sensitive groups are thinking about themselves, namely whether they have motivation for employment and work on social skills in order to be equal members of the community in the future. Poll is conducted in cooperation with the The Society of people with muscle dystrophy, cerebral paralysis and polio and other (physical) disabilities of the city Varaždin. The mentioned survey is completely anonymous and voluntary. Also, there will be an interview with employees. The results obtained with the survey will be segmented according to several criteria. By gender, age, type of education. Furthermore, the results will be compared with the theoretical part of the work and see how the labor market situation is based on the data obtained from the respondents. Based on the theoretical work and the conducted survey, the results will be summed up and concluded that people with disabilities and communication skills and timely social integration can find their place and satisfaction in the labor market. Through good communication people in The Society of people with muscle dystrophy, cerebral paralysis and polio and other (physical) disabilities of the city Varaždin can support each other, develop social skills that have just been emphasized in this paper. The results obtained by this research can be an introduction to further development and dissemination of issues related to the subject and to investigate further how to change the situation.