Human Resources Management and Employment of people with Disability

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Abstract

There is a considerable number of studies and research worldwide about the employment of persons with disabilities. Studies that appear in Croatia are quite shaky and in most cases take the best practice from the world as an example of how it should look like because the situation is quite bad. However, demographic trends, educational, health and political systems prevent its application. It is important to identify and understand the factors affecting employment of this group of people in order to be able to create own policies, measures and arguments that will improve the current employment situation in the future.

Keywords. employment, performance, disability

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