

Brain drain and how to stop it?

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Abstract

Brain drain is global problem that comprise the migration of people with high education who are searching for better job opportunities and better living conditions abroad due to dissatisfaction with the economic and social situation in home country. The Republic of Croatia is increasingly confronted with this phenomenon. Reason for that is primarily high unemployment rate. Besides high unemployment rate there are various other reasons that motivate people with high education to leave Croatia. Some of them are low fees, inadequate working conditions, inability to progress and so on. Croatian students are lucky to have education which is mostly financed by the state. However, after they finish their education, they can not find desired work in field that suits their knowledge. Government should take measures to keep educated people in the country because they are main leaders of the economic development. The goal of my research is to find out if there is connection between going on Erasmus experience and deciding to look for a job opportunity out of Croatia. Besides this, I tried to find out which would be main reasons for students to potentially go abroad after ending their education and do they think Government measurements to prevent brain drain in Croatia are good enough.

Keywords: Brain drain, high education, Erasmus

Acknowledgments

This research is part of final paper at the Faculty of organization and informatics "Brain drain and how to stop it?", whose mentor is ext.prof.dr.sc. Violeta Vidaček-Hainš.

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