

# The support for the social excluded employees

**Darija Jambrečić**

Faculty of Organization and Informatics

University of Zagreb

Pavlinska 2, 42000 Varaždin, Croatia

dajambrec@foi.hr

## Abstract

In June 2018, a study was carried out within the scope of the graduate thesis on "Support to groups of employees at the frontier of social exclusion in the work environment", which aims to highlight the rights and the position of members of national minorities, to find out their possibilities and level of adjustment in the working environment. The motivation for choosing this topic was based on the desire to make a small contribution to the awareness of some social problems. The way in which this was to be achieved was to give citizens in the local community the opportunity to express opinions, attitudes and their own experiences with members of national minorities. Data was collected through an anonymous survey that was conducted on the internet with the help of Google tools and was filled by 103 respondents. The survey consisted of a total of 10 questions, of which 6 were closed type questions and 4 were open type questions. Initially, respondents were asked questions about their gender and age, status and level of education, followed by issues related to the subject itself. The first two questions were generally related to the relations of respondents and members of national minorities, whether the respondents had the opportunity to meet with a member of a national minority and how familiar they were with their status. Next there were four questions related to the working environment only; the two questions the respondents should respond to whether they agree or disagree with the job-related claim stated in the survey question. At the very end of the survey, there was a question that the respondents need to state some possibilities for raising awareness about national minorities. In open type questions, respondents mostly wrote about personal experiences with members of some national

minorities and there were noticed different groups of responses. The results are interpreted in groups and the guidelines for further research are suggested.

**KEY WORDS:** national minority, communication, human rights, status

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## References

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